	FY 2024 Budget	FY 2025 Budget	\$ Budget Year Diff	% Budget Difference	FY 2025 COMMENTS
Revenues					
01 · General Revenues					
0101 · Ad Valorem Taxes	20.555.000	22 422 222	4 007 000	1000/	
010101 · Tax Revenue M&O	20,656,000	22,483,000	1,827,000		Chief Appraiser's Certified figures
010102 · Tax Revenue Prior	20,000	20,000			Prior year tax revenues (partially economy driven)
010103 · Debt Service Rev	226,000	1,020,000	794,000		Chief Appraiser's Certified figures
Total 0101 · Ad Valorem Taxes	20,902,000	23,523,000	2,621,000	113%	
Total 0102 · Penalties & Int on Taxes	85,000	87,000	2,000		Penalties & Interest on Taxes
Total 0103 · Interest	800,000	1,314,000	514,000		Increase in interest rates and change in investment strategy
Total 0104 · Miscellaneous Income	3,000	-	(3,000)		Misc income, Grants
Total 0106 · Sales Taxes	7,818,000	8,037,000	219,000	103%	Lake levels and anticipated growth
Total 01 · General Revenues	29,608,000	32,961,000	3,353,000	111%	
02 · Program Revenues					
0201 · Charges for Services					
020101 · Inspections	200,000	216,000	16,000		Inspections
020101 - Fuels Mitigation Revenue	120,000	400,000	280,000	333%	Continued Core Service Enhancement (expd partially offset by revenues)
020207 - Wildfire Mitigation Revenue	40,000	40,000	-	100%	Shared position with City of Lakeway
020204 - EMS Training Revenue	6,000	-	(6,000)	0%	EMT courses provided to other departments
020208 - Fleet Maintenance Revenue	200,000	200,000	-	100%	Fleet services provided to other departments
020209 - County Resource Shared Services	-	65,000	65,000	100%	CRC shared position with other TCESD's
020210 - Public Education Shared Services	-	20,000	20,000	100%	Pub Ed services provided to other departments
Total 0201 · Charges for Services	566,000	941,000	375,000	166%	
Total 02 · Program Revenues	566,000	941,000	375,000	166%	
Total Revenues	30,174,000	33,902,000	3,728,000	112%	FY 2025 - 10 Year Financial Plan & CIP = Rev \$33.9M

		FY 2024	FY 2025	\$ Budget	% Budget	
		Budget	Budget	Year Diff	Difference	FY 2025 COMMENTS
Fxr	penditures					
	10100 · Human Resources (Payroll expenses)					
	10101 · Pavroll	15,148,000	17,432,000	2,284,000	115.1%	Payroll Check: (\$15.1M+\$1.9M+\$291K+\$121K = \$17.4M)
	10102 · Benefits	., .,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		
	1010201 · Health/Dental/Life	1,427,000	1,420,000	(7,000)	99.5%	Rate pass in health/dental/life insurance
	1010202 · FICA/Medicare	365,000	429,000	64,000	117.5%	TLFFRA: IRS/PLR 1.45% Medicare; Non-TLFFRA 7.65%
	1010204 · Workers Compensation	440,000	370,000	(70,000)	84.1%	Claims history decreases
	1010205 · State Unemployment	14,000	18,000	4,000	128.6%	Rate payable on 1st \$9000 per employee
	1010206 · Wellness	183,000	183,000	-	100.0%	Physicals \$125K; Counseling \$18K; Other \$40K
	1010208 · AD&D	32,000	26,000	(6,000)	81.3%	
	Total 1010209 · Retirement Fund	2,197,000	2,468,000	271,000	112.3%	
	Total 10102 · Benefits	4,658,000	4,914,000	256,000	105.5%	
	10103 · Employee Relations	23,000	30,000	7,000	130%	
	10104 · Recruiting Expense (Hiring/Promotions)	110,000	96,000	(14,000)	87%	Hiring, promotional process
						IT \$220K; Plan Review \$55K; EMS QA \$38K; HIPPA audit \$20K; Invest Mgr \$20K; Health &
	10199 · Contract Labor	378,000	491,000	113,000		Safety Audit \$30K; ISO \$45K; Medical Direction \$50K
	Total 10100 · Human Resources (Payroll expenses)	20,317,000	22,963,000	2,646,000	113%	
	10200 · ESD Management Expense					
	10202 · Professional Fees					
	1020201 · Legal Fees	134,000	70,000	(64,000)	52%	
	1020202 · Accounting Fees	22,000	24,000	2,000	109%	Financial audit
	1020203 · Consulting Fees	60,000	15,000	(45,000)	25%	Legislative educational consultant
	Total 10202 · Professional Fees	216,000	109,000	(107,000)	50%	ECENTRIC CONTRACTOR CONTRACTOR
	10203 · Commissioner Expense	19,000	28,000	9,000	147%	
	10204 · Tax Appraisal (1/4rly)	94,000	115,000	21,000	122%	TCAD charged Qtrly adjusted annually
	10205 · Tax Collection Fees (net)	82,000	85,000	3,000	104%	, , , , , , , , , , , , , , , , , , , ,
	10206 · Public Notices	1,000	1,000	3,000		Required notices
	10208 · Management Meeting Exp	10,000	6,000	(4,000)	60%	nequired notices
	10200 Munugement Meeting Exp	10,000	0,000	(4,000)	0070	Additional mandatory & essential travel: Fire (\$54K), Rescue (\$26K), EMS (\$20K), Prev
	10209 · Travel Expense	238,000	238,000	_	100%	
	10203 Haver Expense	250,000	230,000		10070	Additional mandatory & essential training: Fire (\$106K), Rescue (\$40K), EMS (\$60K), Prev
	10210 · Training Expense	300,000	300.000	_	100%	(\$24K), Pub Ed (\$6K), WF/Fuels (\$9K)
	10211 · Employee Certifications	32,000	31,000	(1,000)	97%	Annual certifications
	10211 · Employee Certifications 10212 · Association Fees	12,000	13,000	1,000	108%	SAFE-D, CAFCA, etc.
	10213 · Other Expense	2,000	2,000	1,000	100%	JAI L-D, CAI CA, etc.
	10214 · Ins General Liability	113,000	81,000	(32,000)	72%	Liability insurance
	10215 · Community Relations	23,000	18,000	(5,000)	78%	Community event participation
	10216 · Sales Tax Compliance Consultant	14,000	8,000	(6,000)	57%	Compliance consultant; offset by additional sales tax
	10210 · Sales Tax Compliance Consultant 10217 · Sales Tax State Service Fee (2%)	156,000	161,000	5,000	103%	Comptroller 2% fee
	10217 · Sales Fax State Service Fee (2%)	8,000	11,000	3,000		
	10219 · Community Wildfire Plan	10,000	11,000	(10,000)	0%	Sum recay ray an eco.
	10299 · Contingency Expense	100,000	100,000	(10,000)	100%	
	Total 10200 · ESD Management Expense	1,430,000	1,307,000	(123,000)	91%	
	10300 · Technology Expense	1,430,000	1,307,000	(123,000)	31/6	
\vdash	10302 · Equipment Exp (<\$5000)	123,000	78,000	(45,000)	62%	IT equipment
	10303 · Repairs/Maintenance Exp	273,000	313.000	40,000	115%	Software costs
	10304 · Supplies Expense	3,000	7,000	4,000	233%	Software costs
\vdash	Total 10300 · Technology Expense	399,000	398,000	(1,000)	100%	
\vdash]	333,000	338,000	(1,000)	100%	
$\vdash \vdash$	10400 · Office Expense					
$\sqcup \bot$	10402 · Equipment Exp (<\$5000)	10,000	10,000	-	100%	Office copier lease, etc.
oxdot	10404 · Supplies Expense	20,000	20,000	-	100%	
	10405 · Postage/Shipping Expense	3,000	4,000	1,000		Postage
	Total 10400 · Office Expense	33,000	34,000	1,000	103%	

	FY 2024 Budget	FY 2025 Budget	\$ Budget Year Diff	% Budget Difference	FY 2025 COMMENTS
10500 · Communication Expense					
10502 · Equipment Exp (<\$5000)	42,000	15,000	(27,000)	36%	Radios, cell phones, MDC refurbishments
10503 · Repairs/Maintenance Exp	32,000	25,000	(7,000)	78%	
10504 · Supplies Expense	4,000	5,000	1,000	125%	
10505 · Dispatch Services (1/2)	232,000	250,000	18,000	108%	Austin dispatching fees
10506 · 800 MHZ Radio Expense	48,000	67,000	19,000		Regional radio system, MDC aircards
10507 · Cell/2Way Radios/AirCards	40,000	45,000	5,000		Cell phones, laptop/ipad aircards
10508 · Telephone Expense	28,000	23,000	(5,000)	82%	VoIP +
Total 10500 · Communication Expense	426,000	430,000	4,000	101%	
10600 · Fleet Expense					
10602 · Equipment Exp (<\$5000)	129,000	28,000	(101,000)		Lights, signage
10603 · Repairs/Maintenance Exp	320,000	452,000	132,000		Repairs to fleet
10604 · Supplies Expense	200,000	200,000			Headlamps, fan belts, tires etc.
10605 · Insurance Vehicle 10606 · Fuel Expense	103,000 160,000	112,000 160,000	9,000		Additional vehicles
10607 · Traffic Preemption	85,000	92,000	7,000	100%	Oil/Speculators Maintenance agreement
Total 10600 · Fleet Expense	997,000	1,044,000	47,000	105%	ivialiteriance agreement
	337,000	1,044,000	47,000	103/6	
10700 · Facility/Station/Ground					
10702 · Equipment Exp (<\$5000)	80,000	100,000	20,000	125%	
10703 · Repairs/Maintenance Exp 10704 · Supplies Expense	200,000 90,000	280,000 100,000	80,000 10,000	140% 111%	Maintenance at stations and HQ
10704 · Supplies Expense	209,000	220,000	11,000		Station supplies Electric, water, gas, propane, internet
Total 10700 · Facility/Station/Ground	5 79,000	700,000	121,000	103%	Electric, water, gas, proparie, internet
10800 · Safety App./Uniforms/PPE					
10802 · Equipment Exp (<\$5000)	266,000	340,000	74,000	128%	Enhanced regulations; bunker gear 41 sets (\$161K)
10803 · Repairs/Maintenance Exp	50,000	60,000	10,000	120%	Enhanced regulations
Total 10800 · Safety App./Uniforms/PPE	316,000	400,000	84,000	127%	
10900 · Respiratory Protection					
10902 · Equipment Exp (<\$5000)	69,000	93,000	24,000		SCBA equipment
10903 · Repairs/Maintenance Exp	20,000	20,000	-		Enhanced regulations
Total 10900 · Respiratory Protection	89,000	113,000	24,000	127%	
11000 · EMS Expense					
11002 · Equipment Exp (<\$5000)	128,000	39,000	(89,000)	30%	Medical
11003 · Repairs/Maintenance Exp	36,000	24,000	(12,000)	67%	Medical
11004 · Supplies Expense	188,000	143,000	(45,000)		Medical
Total 11000 · EMS Expense	352,000	206,000	(146,000)	59%	
11100 · Fire/Rescue Expense					
11102 · Equipment Exp (<\$5000)	80,000	210,000	130,000		Heavy rescue (\$66K), Ready reserve (\$78K)
11103 · Repairs/Maintenance Exp	30,000	42,000	12,000	140%	
11104 · Supplies Expense	21,000	19,000	(2,000)	90%	
Total 11100 · Fire/Rescue Expense	131,000	271,000	140,000	207%	
11300 · Other(Prev/Ed/Sup)					
11302 · Equipment Exp (<\$5000)	36,000	29,000	(7,000)	81%	Prevention; Educational materials for schools/public
11303 · Repairs/Maintenance Exp	1,000	2,000	1,000		Prevention; Educational materials for schools/public
11304 · Supplies Expense	26,000	51,000	25,000	196%	Prevention; Educational materials for schools/public
Total 11300 · Other(Prev/Ed/Sup)	63,000	82,000	19,000	130%	
11400 · Fuels Management					
11402 · Equipment Exp (<\$5000)	16,000	5,000	(11,000)	31%	Fuels Mitigation Program
11403 · Repairs/Maintenance Exp	30,000	10,000	(20,000)		Fuels Mitigation Program
11404 · Supplies Expense	10,000	7,000	(3,000)		Fuels Mitigation Program
Total 10400 · Fuels Management	56,000	22,000	(34,000)	39%	
Total Expenditures	25,188,000	27,970,000	2,782,000	111%	FY 2025 - 10 Year Financial Plan & CIP

	FY 2024 Budget	FY 2025 Budget	\$ Budget Year Diff	% Budget Difference	FY 2025 COMMENTS
	Duuget	Dauget	rear Dill	Directorice	TT 2023 COMMENTS
Reserve Transfers & CIP					
90000 · Reserve Transfers					
90001 · Operations Reserve	300,000	300,000	-		Excess
90002 · Capital Acquisition	-	2,314,000	2,314,000	100%	Excess to be used in future years
Total 90000 · Reserve Transfers	300,000	2,614,000	2,314,000	871%	
90100 · Capital Debt (CIP)					
9010301 · Series 2013 Refunding Principal	220,000	225,000	5,000	102%	Series 2013 Refunded Series 2003 & 2008 Bonds
9010302 · Series 2013 Refunding Interest	25,000	20,000	(5,000)	80%	Series 2013 Refunded Series 2003 & 2008 Bonds
Total 90100 · Capital Debt (CIP)	245,000	245,000	-	100%	
90200 · Capital Financing					
90201 · Financing Facility	1,384,000	780,000	(604,000)	56%	Financing for Warehouses, Training, Station 603
90202 · Financing Apparatus	-	700,000	(004,000)	0%	Thirding for wateriouses, framing, station ous
90203 · Financing Other	-	_	_	0%	
Total 90200 · Capital Lease/Purchase	1,384,000	780.000	(604,000)	56%	
	_,,	100,000	(00.,000)		
90300 · Capital Pay As You Go 90301 · Capital Technology	29,000	60,000	31,000	2070/	Unspecified
90302 · Capital Office Expense	30,000	30,000	31,000		Unspecified
90302 · Capital Office Expense	1,012,000	1,333,000	321,000		E604(\$850k), 3 Staff vehicles
90305 · Capital Facility/Station	1,802,000	870,000	(932,000)		Station/HQ renovations, generator
90306 · Capital Respiratory Prot	78.000	870,000	(78,000)	0%	Station/rig renovations, generator
90307 · Capital RMS	35,000	_	(35,000)	0%	
90308 · Capital Fire/Rescue	55,000		(55,000)	0%	
90309 · Capital Fuels Management	16,000		(16,000)	0%	
Total 90300 · Capital Pay As You Go	3,057,000	2,293,000	(764,000)	75%	
95000 · Capital Financing	3,037,000	2,233,000	(704,000)	, 3/6	
90002 · Capital Acquisition Reserves		(9,900,000)	(9,900,000)	100%	Use of funds received in FY2024 from financing
95102 · Capital Logistics Warehouse	-	1,500,000	1,500,000		Estimated cost of project
95300 · Capital Station 603 (Bee Cave)	-	5,200,000	5,200,000		Estimated cost of project
95900 · Capital Fleet & Training	-	3,200,000	3,200,000		Estimated cost of project
Total 90500 · Capital Financing	-	-		0%	
Total Reserve Transfers & CIP	4,986,000	5,932,000	946,000	119%	FY 2025 - 10 Year Financial Plan & CIP
Total Expenditures & Reserve Transfers & CIP	30,174,000	33,902,000	3,728,000	112%	FY 2025 - 10 Year Financial Plan & CIP = Exp \$33.9M
Excess/Deficit	-	-	-	0%	FY 2025 - 10 Year Financial Plan & CIP